

NATIONWIDE  
*Arizona Air National Guard*

Active Guard/Reserve (AGR) Announcement

JOINT FORCES HEADQUARTERS/HRO

5636 East McDowell Road, Bldg M5710

Phoenix, Arizona 85008-3495

PHONE (602) 629-4832: DSN 853-4832

WEBSITE: [www.azguard.gov/hro](http://www.azguard.gov/hro)

ANNOUNCEMENT NUMBER:  
10-261A

OPENING DATE:  
22-Jul-2010

CLOSING DATE:  
22-Aug-2010

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:  
INTELLIGENCE OPERATIONS SPECIALIST (IMAGERY ANALYSIS - SENSOR), GS-0132-11, TC80619000, SSgt/E5

APPOINTMENT FACTOR:  
OFFICER ☐ ENLISTED ☒

AFSC:  
1U051

ASVAB:  
GEN: 66

LOCATION OF POSITION: 214th Reconnaissance Group, Davis-Monthan AFB, AZ

**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current members and those eligible for membership in the 214th RG, Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on the reverse of this announcement. **PCS funds are authorized.**

**NOTE:** This position is in support of the Predator mission and subject to rotating shifts, weekends/holidays.

**NOTE:** Must be able to obtain a TS/SCI security clearance.

**NOTE:** Must be able to obtain AFSC 1N1X1 (1U0X1).

**NOTE:** By Command direction, selectees must reside/PCS to the Tucson area (within 60 miles).

**NOTE:** Re-Announced from Announcement #10-200A. Qualified applications received for Announcement #10-200A will be forwarded to this new announcement, there is no need to re-apply.

**INSTRUCTIONS FOR APPLYING:**

Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. If member requires a waiver prior to interview, the waiver **MUST** be submitted and **APPROVED**. The following items are mandatory for all AGR announcements:

- NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.
- AZ Form 34-1, Arizona AGR Application Supplement
- AZNG Form 335-1-R, Military Brief
- AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement
- SF 181, Ethnicity and Race Identification
- Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. Documents **MUST** show your ASVAB scores.
- Copy of current Fitness Test scores. Must be within 12 months.
- Copy of AF Form 422, Physical Profile Serial Report and AF Form 1042 (for flight status), Flight Physical. (Current within 12 months) This form can be obtained from your Wing Clinic.
- If applicable, Waiver for Exceptional Circumstances: i.e.; Within first 24 months of initial tour, within first 24 months of reassignment. This waiver **MUST** be approved by the Commander, the HRO and the TAG prior to selection packet leaving HRO. It must indicate why and how this will benefit the unit.
- If applicable, Waiver for Exceptional Circumstances for members not able to attain a 20 year AGR retirement prior to reaching age 60 for enlisted and MSD for officers, will be required if selected for AGR position. This must go through the HRO remote to the HRO to the TAG.

**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

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**NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in ANGI 10-248.
2. You must have completed a medical examination in accordance with AFI 48-123 within the 12 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program. HIV must be current within 6 months.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals selected for AGR tours who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers will require a waiver if selected for position. Waiver authority rests with the Human Resource Officer and the Adjutant General
5. You must meet eligibility requirements of AFM 36-2108 (Airman Classification) and AFI 36-2105 (Officer Classification), and ANGI 36-101 (The Active Guard/Reserve Program).
6. AGRs will not be reassigned during the first 24 months of their initial tour or within the first 24 months of reassignment, except in the event of an approved waiver from the Human Resource Officer and the Adjutant General prior to announcement closing date.

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to communicate effectively both orally and in writing.
2. Knowledge and skill in collecting and analyzing all available intelligence data to secure available known facts.
3. Knowledge and skill in conducting preliminary examination and interpretation of intelligence data for economic, geographic, political, military topics and threats.
4. Ability to prepare and present intelligence briefings and training for crewmembers and key staff personnel.
5. Ability to perform preliminary examination and interpretation of unprepared intelligence reports for the Intelligence Operations Specialist, Weapons and Tactics, Training and Standard Evaluation officers to determine current and authentic technical information.

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**SPECIALIZED EXPERIENCE:** Member must have 36 months experience in preparing and presenting intelligence briefings and training for air crew, key staff, or base personnel, assisting in the management and operations of the Combat Intelligence System (CIS).

**BRIEF JOB DESCRIPTION:** This position is located in Davis-Monthan AFB AZ at the 214th Reconnaissance Group AZANG. The primary purpose of the position is to perform specialized intelligence duties as a Sensor Operator in the MQ-1 aircraft. Ensures real-time and near-real-time intelligence reporting and analysis is timely and accurate. Serves as a POC crewmember responsible for intelligence operations and production affecting time critical targeting (TCT), direct threat warning, battle damage assessment, combat identification, combat search and rescue, multi-INT correlation, threat analysis, mapping, intelligence preparation of the battlespace, situation monitoring, and mission reporting. Evaluates and interprets raw intelligence information received from all sources. Interprets, exploits and plots information derived from imagery, establishing specific data such as distance, cubic capacity of buildings, tanks and storage facilities, line of communications, transportation systems, number, type and specific location of facilities and marshalling areas, troop movements and contour of terrain and man-made features. Indicates changes revealed in current photographs in comparison with previous ones and in relation to other pertinent reference material. Plots simulated or actual bomb impact points and indirect bomb damage assessment (BDA). Prepares BDA reports; produces uncontrolled photographic mosaics, control charts, scribed overlays, procedure charts, maps, and aerial photo overlays to include details such as location of airports, facilities, defenses and other elements or features not ordinarily shown on maps and charts. Uses raw Unmanned Aerial Vehicle (UAV) imagery and other sources to accomplish time critical taskings received from National Agencies, Joint Commands, Air Force MAJCOMs and AOCs. Prepares post-mission reports from intelligence analysis of patterns, trends and characteristics. Works with

other crew members to ensure the intelligence exploitation section maintains a capability to provide timely and accurate operational intelligence support during peacetime and contingency operations. Briefs analysis findings and estimates to superiors and mission planners. Researches, analyzes and plans intelligence exploitation activities in preparation for operational missions. Performs other related duties as assigned.

**SELECTING OFFICIAL:** Lt COL Randy Inman DSN: 228-1359

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